

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$43.42	\$44.73	\$46.07	\$47.45	\$48.87	\$50.34
0001 AA02	Administrative Assistant – Level II	HR	\$50.46	\$51.97	\$53.53	\$55.13	\$56.79	\$58.49
0001 AB01	Application Engineer – Level I	HR	\$82.21	\$84.67	\$87.21	\$89.83	\$92.53	\$95.30
0001 AB02	Application Engineer – Level II	HR	\$99.75	\$102.74	\$105.82	\$109.00	\$112.27	\$115.63
0001 AC01	Application Programmer – Level I	HR	\$69.20	\$71.28	\$73.42	\$75.62	\$77.89	\$80.23
0001 AC02	Application Programmer – Level II	HR	\$92.27	\$95.03	\$97.88	\$100.82	\$103.85	\$106.96
0001 AC03	Applications Programmer – Level III	HR	\$117.73	\$121.27	\$124.90	\$128.65	\$132.51	\$136.49
0001 AD00	Application Systems Analyst	HR	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42	\$93.13
0001 AE00	Biostatistician	HR	\$117.99	\$121.53	\$125.18	\$128.93	\$132.80	\$136.79
0001 AF01	Business Analyst – Level I	HR	\$60.76	\$62.58	\$64.46	\$66.39	\$68.39	\$70.44
0001 AF02	Business Analyst – Level II	HR	\$85.48	\$88.04	\$90.68	\$93.40	\$96.21	\$99.09
0001 AF03	Business Analyst – Level III	HR	\$102.04	\$105.10	\$108.26	\$111.51	\$114.85	\$118.30
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$87.56	\$90.19	\$92.89	\$95.68	\$98.55	\$101.51
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$95.04	\$97.89	\$100.83	\$103.86	\$106.97	\$110.18
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$108.85	\$112.12	\$115.48	\$118.95	\$122.51	\$126.19
0001 AH00	Chief Information Security Officer	HR	\$207.99	\$214.23	\$220.66	\$227.28	\$234.10	\$241.12
0001 AI00	Communications Hardware Specialist	HR	\$91.02	\$93.75	\$96.57	\$99.46	\$102.45	\$105.52
0001 AJ00	Communications Network Manager	HR	\$132.36	\$136.33	\$140.42	\$144.63	\$148.97	\$153.44
0001 AK00	Communications Software Specialist	HR	\$97.25	\$100.17	\$103.17	\$106.27	\$109.46	\$112.74
0001 AL00	Communications Specialist	HR	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.65
0001 AM00	Computer Data Librarian	HR	\$75.36	\$77.63	\$79.95	\$82.35	\$84.82	\$87.37
0001 AN00	Computer Scientist	HR	\$140.04	\$144.24	\$148.57	\$153.03	\$157.62	\$162.35
0001 AO01	Computer Security System Specialist – Level I	HR	\$71.48	\$73.62	\$75.83	\$78.11	\$80.45	\$82.86
0001 AO02	Computer Security System Specialist – Level II	HR	\$110.91	\$114.24	\$117.67	\$121.20	\$124.83	\$128.58
0001 AO03	Computer Security System Specialist – Level III	HR	\$134.55	\$138.58	\$142.74	\$147.02	\$151.43	\$155.98
0001 AP01	Computer Systems Analyst – Level I	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42
0001 AP02	Computer Systems Analyst – Level II	HR	\$89.77	\$92.46	\$95.23	\$98.09	\$101.03	\$104.07
0001 AP03	Computer Systems Analyst – Level III	HR	\$123.56	\$127.27	\$131.08	\$135.02	\$139.07	\$143.24
0001 AQ00	Configuration Management Specialist	HR	\$100.39	\$103.40	\$106.50	\$109.69	\$112.98	\$116.37
0001 AR01	Cost Analyst – Level I	HR	\$67.22	\$69.24	\$71.32	\$73.46	\$75.66	\$77.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$79.90	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63
0001 AS00	Data Entry Clerk	HR	\$38.64	\$39.80	\$40.99	\$42.22	\$43.49	\$44.79
0001 AT00	Data Security Specialist	HR	\$84.37	\$86.90	\$89.51	\$92.19	\$94.96	\$97.81
0001 AU00	Data Standardization Specialist	HR	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63	\$107.77
0001 AV00	Database Administrator	HR	\$99.56	\$102.54	\$105.62	\$108.79	\$112.05	\$115.41
0001 AW01	Database Management Specialist – Level I	HR	\$83.19	\$85.69	\$88.26	\$90.91	\$93.64	\$96.44
0001 AW02	Database Management Specialist – Level II	HR	\$101.08	\$104.11	\$107.24	\$110.45	\$113.77	\$117.18
0001 AW03	Database Management Specialist – Level III	HR	\$120.53	\$124.15	\$127.87	\$131.71	\$135.66	\$139.73
0001 AX01	Database Specialist – Level I	HR	\$72.43	\$74.60	\$76.84	\$79.15	\$81.52	\$83.97
0001 AX02	Database Specialist – Level II	HR	\$103.69	\$106.80	\$110.00	\$113.30	\$116.70	\$120.20
0001 AX03	Database Specialist – Level III	HR	\$125.82	\$129.60	\$133.48	\$137.49	\$141.61	\$145.86
0001 AY00	Data Warehousing Administrator	HR	\$117.42	\$120.94	\$124.57	\$128.31	\$132.16	\$136.12
0001 AZ00	Data Warehouse Analyst	HR	\$101.77	\$104.83	\$107.97	\$111.21	\$114.55	\$117.98
0001 BA00	Data Warehouse Programmer	HR	\$112.03	\$115.39	\$118.86	\$122.42	\$126.09	\$129.88
0001 BB00	Disaster Recovery Specialist	HR	\$126.26	\$130.05	\$133.95	\$137.97	\$142.10	\$146.37
0001 BC01	Document Control Specialist – Level I	HR	\$58.89	\$60.66	\$62.48	\$64.35	\$66.28	\$68.27
0001 BC02	Document Control Specialist - Level II	HR	\$70.64	\$72.76	\$74.94	\$77.19	\$79.50	\$81.89
0001 BC03	Document Control Specialist – Level III	HR	\$84.85	\$87.40	\$90.02	\$92.72	\$95.50	\$98.37
0001 BD01	Document Support Specialist – Level I	HR	\$44.36	\$45.69	\$47.06	\$48.48	\$49.93	\$51.43
0001 BD02	Document Support Specialist – Level II	HR	\$67.67	\$69.70	\$71.79	\$73.95	\$76.16	\$78.45
0001 BE00	Duplicating Machine Operator	HR	\$35.48	\$36.55	\$37.64	\$38.77	\$39.93	\$41.13
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$68.44	\$70.50	\$72.61	\$74.79	\$77.03	\$79.34
0001 BG00	Electronic Meeting Technographer	HR	\$83.72	\$86.23	\$88.82	\$91.48	\$94.23	\$97.05
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$108.75	\$112.01	\$115.37	\$118.84	\$122.40	\$126.07
0001 BI00	Facilitator	HR	\$99.42	\$102.41	\$105.48	\$108.64	\$111.90	\$115.26
0001 BJ00	Financial Analyst – IT	HR	\$87.76	\$90.40	\$93.11	\$95.90	\$98.78	\$101.74
0001 BK01	Functional Analyst – Level I	HR	\$95.03	\$97.88	\$100.82	\$103.84	\$106.96	\$110.17
0001 BK02	Functional Analyst – Level II	HR	\$118.16	\$121.70	\$125.36	\$129.12	\$132.99	\$136.98
0001 BL01	General Clerk – Level I	HR	\$34.10	\$35.13	\$36.18	\$37.27	\$38.38	\$39.54
0001 BL02	General Clerk – Level II	HR	\$38.04	\$39.18	\$40.35	\$41.56	\$42.81	\$44.09

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			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$43.00	\$44.29	\$45.62	\$46.98	\$48.39	\$49.85
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$106.75	\$109.95	\$113.25	\$116.65	\$120.14	\$123.75
0001 BN00	Graphical User Interface Designer	HR	\$75.45	\$77.72	\$80.05	\$82.45	\$84.92	\$87.47
0001 BO00	Graphics Specialist	HR	\$68.70	\$70.76	\$72.88	\$75.07	\$77.32	\$79.64
0001 BP00	Hardware Draftsman	HR	\$50.70	\$52.22	\$53.79	\$55.40	\$57.07	\$58.78
0001 BQ01	Hardware Installation Technician – Level I	HR	\$64.24	\$66.17	\$68.16	\$70.20	\$72.31	\$74.48
0001 BQ02	Hardware Installation Technician – Level II	HR	\$74.30	\$76.53	\$78.83	\$81.19	\$83.63	\$86.13
0001 BR00	Hardware Specialist – Information Technology	HR	\$91.02	\$93.75	\$96.57	\$99.46	\$102.45	\$105.52
0001 BS00	Help Desk Manager	HR	\$104.09	\$107.22	\$110.43	\$113.75	\$117.16	\$120.67
0001 BT00	Help Desk Specialist	HR	\$67.08	\$69.09	\$71.16	\$73.30	\$75.50	\$77.76
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$57.67	\$59.40	\$61.18	\$63.02	\$64.91	\$66.85
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$74.02	\$76.24	\$78.53	\$80.88	\$83.31	\$85.81
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$94.37	\$97.20	\$100.12	\$103.12	\$106.22	\$109.40
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$136.77	\$140.88	\$145.10	\$149.46	\$153.94	\$158.56
0001 BW01	Information Engineer – Level I	HR	\$119.19	\$122.77	\$126.45	\$130.24	\$134.15	\$138.17
0001 BW02	Information Engineer – Level II	HR	\$148.71	\$153.18	\$157.77	\$162.50	\$167.38	\$172.40
0001 BX00	Information Resource Management Analyst	HR	\$104.45	\$107.58	\$110.81	\$114.14	\$117.56	\$121.09
0001 BY00	Information Systems Training Specialist	HR	\$89.85	\$92.54	\$95.32	\$98.18	\$101.12	\$104.16
0001 BZ00	IT Policy/Legislative Specialist	HR	\$70.65	\$72.77	\$74.95	\$77.20	\$79.52	\$81.90
0001 CA00	IT Strategic/Capital Planner	HR	\$127.05	\$130.86	\$134.79	\$138.83	\$143.00	\$147.29
0001 CB00	Knowledge Management Specialist	HR	\$145.96	\$150.34	\$154.85	\$159.49	\$164.28	\$169.21
0001 CC00	Librarian	HR	\$62.36	\$64.23	\$66.16	\$68.14	\$70.19	\$72.29
0001 CD00	Librarian Technician	HR	\$35.95	\$37.03	\$38.14	\$39.29	\$40.46	\$41.68
0001 CE00	Medical Billing/Account Management Specialist	HR	\$48.01	\$49.45	\$50.94	\$52.47	\$54.04	\$55.66
0001 CF00	Modeling and Simulation Specialist	HR	\$119.64	\$123.23	\$126.92	\$130.73	\$134.65	\$138.69
0001 CG00	Network Administrator	HR	\$83.50	\$86.00	\$88.58	\$91.24	\$93.98	\$96.79
0001 CH00	Network Draftsman	HR	\$64.92	\$66.86	\$68.87	\$70.93	\$73.06	\$75.25
0001 CI01	Network Installation Technician – Level I	HR	\$61.60	\$63.45	\$65.35	\$67.31	\$69.33	\$71.41
0001 CI02	Network Installation Technician – Level II	HR	\$69.96	\$72.05	\$74.22	\$76.44	\$78.74	\$81.10
0001 CJ00	Network Support Technician	HR	\$58.33	\$60.08	\$61.88	\$63.74	\$65.65	\$67.62

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$119.30	\$122.88	\$126.57	\$130.36	\$134.28	\$138.30
0001 CL00	Procurement Product Specialist	HR	\$92.69	\$95.47	\$98.34	\$101.29	\$104.32	\$107.45
0001 CM00	Program Administration Specialist	HR	\$55.57	\$57.24	\$58.96	\$60.73	\$62.55	\$64.43
0001 CN00	Program Analyst	HR	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71
0001 CO00	Program Manager	HR	\$159.68	\$164.47	\$169.40	\$174.48	\$179.72	\$185.11
0001 CP00	Project Control Specialist	HR	\$84.97	\$87.52	\$90.15	\$92.85	\$95.64	\$98.51
0001 CQ00	Project Leader	HR	\$114.31	\$117.74	\$121.27	\$124.91	\$128.65	\$132.51
0001 CR01	Project Manager – Level I	HR	\$108.20	\$111.45	\$114.79	\$118.24	\$121.78	\$125.44
0001 CR02	Project Manager – Level II	HR	\$129.06	\$132.93	\$136.92	\$141.02	\$145.26	\$149.61
0001 CR03	Project Manager – Level III	HR	\$146.75	\$151.16	\$155.69	\$160.36	\$165.17	\$170.13
0001 CS00	Public Health Analyst	HR	\$113.01	\$116.40	\$119.89	\$123.49	\$127.19	\$131.01
0001 CT00	Quality Assurance Analyst	HR	\$79.35	\$81.73	\$84.18	\$86.71	\$89.31	\$91.99
0001 CU00	Quality Assurance Manager	HR	\$120.15	\$123.76	\$127.47	\$131.30	\$135.23	\$139.29
0001 CV00	Quality Assurance Specialist	HR	\$87.39	\$90.02	\$92.72	\$95.50	\$98.36	\$101.31
0001 CW00	Records Management Specialist	HR	\$50.74	\$52.26	\$53.83	\$55.44	\$57.10	\$58.82
0001 CX00	Scanner Operator	HR	\$35.48	\$36.55	\$37.64	\$38.77	\$39.93	\$41.13
0001 CY00	Scientific Data Analyst	HR	\$80.48	\$82.90	\$85.38	\$87.95	\$90.58	\$93.30
0001 CZ01	Subject Matter Expert – Level I	HR	\$117.43	\$120.95	\$124.58	\$128.32	\$132.17	\$136.14
0001 CZ02	Subject Matter Expert – Level II	HR	\$151.85	\$156.41	\$161.10	\$165.93	\$170.91	\$176.04
0001 CZ03	Subject Matter Expert – Level III	HR	\$186.28	\$191.87	\$197.62	\$203.55	\$209.66	\$215.95
0001 DA01	System Administrator – Level I	HR	\$73.65	\$75.86	\$78.14	\$80.48	\$82.90	\$85.38
0001 DA02	System Administrator – Level II	HR	\$87.42	\$90.04	\$92.74	\$95.52	\$98.39	\$101.34
0001 DA03	System Administrator – Level III	HR	\$112.67	\$116.05	\$119.53	\$123.12	\$126.81	\$130.62
0001 DB01	Systems Architect – Level I	HR	\$106.02	\$109.20	\$112.48	\$115.85	\$119.33	\$122.91
0001 DB02	Systems Architect – Level II	HR	\$128.77	\$132.63	\$136.61	\$140.71	\$144.93	\$149.28
0001 DC01	Systems Engineer – Level I	HR	\$76.32	\$78.61	\$80.96	\$83.39	\$85.90	\$88.47
0001 DC02	Systems Engineer – Level II	HR	\$92.44	\$95.22	\$98.07	\$101.02	\$104.05	\$107.17
0001 DC03	Systems Engineer – Level III	HR	\$117.60	\$121.13	\$124.76	\$128.50	\$132.36	\$136.33
0001 DD00	System Operator	HR	\$71.56	\$73.70	\$75.91	\$78.19	\$80.54	\$82.95
0001 DE00	System Programmer	HR	\$90.35	\$93.06	\$95.85	\$98.73	\$101.69	\$104.74
0001 DF01	Technical Writer/Editor – Level I	HR	\$57.69	\$59.42	\$61.20	\$63.04	\$64.93	\$66.88

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			5	6	7	8	9	10
0001 DF02	Technical Writer/Editor – Level II	HR	\$71.29	\$73.43	\$75.63	\$77.90	\$80.24	\$82.64
0001 DF03	Technical Writer/Editor – Level III	HR	\$86.62	\$89.22	\$91.90	\$94.65	\$97.49	\$100.42
0001 DG01	Telecommunications Engineer – Level I	HR	\$80.68	\$83.11	\$85.60	\$88.17	\$90.81	\$93.54
0001 DG02	Telecommunications Engineer - Level II	HR	\$98.10	\$101.04	\$104.08	\$107.20	\$110.41	\$113.73
0001 DH01	Telecommunications Specialist – Level I	HR	\$72.81	\$75.00	\$77.25	\$79.56	\$81.95	\$84.41
0001 DH02	Telecommunications Specialist - Level II	HR	\$92.37	\$95.14	\$97.99	\$100.93	\$103.96	\$107.08
0001 DI00	Test Engineer	HR	\$116.75	\$120.25	\$123.86	\$127.57	\$131.40	\$135.34
0001 DJ00	Training Manager	HR	\$98.41	\$101.37	\$104.41	\$107.54	\$110.77	\$114.09
0001 DK01	Training Specialist – Level I	HR	\$64.53	\$66.47	\$68.46	\$70.52	\$72.63	\$74.81
0001 DK02	Training Specialist – Level II	HR	\$76.00	\$78.28	\$80.63	\$83.05	\$85.54	\$88.11
0001 DL00	Web Content Administrator	HR	\$65.59	\$67.55	\$69.58	\$71.67	\$73.82	\$76.03
0001 DM00	Web Designer	HR	\$86.96	\$89.57	\$92.25	\$95.02	\$97.87	\$100.81
0001 DN00	Web Project Manager	HR	\$110.66	\$113.98	\$117.39	\$120.92	\$124.54	\$128.28
0001 DO00	Web Software Developer	HR	\$100.59	\$103.60	\$106.71	\$109.91	\$113.21	\$116.61
0001 DP00	Webmaster	HR	\$108.11	\$111.36	\$114.70	\$118.14	\$121.68	\$125.33
0001 DQ00	Wide Area Network Administrator	HR	\$83.50	\$86.00	\$88.58	\$91.24	\$93.98	\$96.79

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	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$38.77	\$39.93	\$41.13	\$42.37	\$43.64	\$44.95
0002 AA02	Administrative Assistant – Level II	HR	\$45.05	\$46.40	\$47.79	\$49.23	\$50.70	\$52.23
0002 AB01	Application Engineer – Level I	HR	\$73.40	\$75.60	\$77.87	\$80.21	\$82.61	\$85.09
0002 AB02	Application Engineer – Level II	HR	\$89.06	\$91.73	\$94.48	\$97.32	\$100.24	\$103.24
0002 AC01	Application Programmer – Level I	HR	\$61.79	\$63.64	\$65.55	\$67.52	\$69.55	\$71.63
0002 AC02	Application Programmer – Level II	HR	\$82.38	\$84.85	\$87.40	\$90.02	\$92.72	\$95.50
0002 AC03	Applications Programmer – Level III	HR	\$105.12	\$108.27	\$111.52	\$114.87	\$118.31	\$121.86
0002 AD00	Application Systems Analyst	HR	\$71.73	\$73.88	\$76.10	\$78.38	\$80.73	\$83.15
0002 AE00	Biostatistician	HR	\$105.35	\$108.51	\$111.77	\$115.12	\$118.57	\$122.13
0002 AF01	Business Analyst – Level I	HR	\$54.25	\$55.88	\$57.55	\$59.28	\$61.06	\$62.89
0002 AF02	Business Analyst – Level II	HR	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90	\$88.48
0002 AF03	Business Analyst – Level III	HR	\$91.11	\$93.84	\$96.66	\$99.56	\$102.55	\$105.62
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$78.18	\$80.53	\$82.94	\$85.43	\$87.99	\$90.63
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$97.19	\$100.11	\$103.11	\$106.20	\$109.39	\$112.67
0002 AH00	Chief Information Security Officer	HR	\$185.71	\$191.28	\$197.02	\$202.93	\$209.02	\$215.29
0002 AI00	Communications Hardware Specialist	HR	\$81.27	\$83.71	\$86.22	\$88.81	\$91.47	\$94.21
0002 AJ00	Communications Network Manager	HR	\$118.18	\$121.72	\$125.38	\$129.14	\$133.01	\$137.00
0002 AK00	Communications Software Specialist	HR	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73	\$100.66
0002 AL00	Communications Specialist	HR	\$66.74	\$68.74	\$70.80	\$72.93	\$75.12	\$77.37
0002 AM00	Computer Data Librarian	HR	\$67.29	\$69.31	\$71.39	\$73.53	\$75.74	\$78.01
0002 AN00	Computer Scientist	HR	\$125.04	\$128.79	\$132.65	\$136.63	\$140.73	\$144.95
0002 AO01	Computer Security System Specialist – Level I	HR	\$63.82	\$65.73	\$67.71	\$69.74	\$71.83	\$73.98
0002 AO02	Computer Security System Specialist – Level II	HR	\$99.03	\$102.00	\$105.06	\$108.21	\$111.46	\$114.80
0002 AO03	Computer Security System Specialist – Level III	HR	\$120.13	\$123.73	\$127.45	\$131.27	\$135.21	\$139.26
0002 AP01	Computer Systems Analyst – Level I	HR	\$63.48	\$65.38	\$67.35	\$69.37	\$71.45	\$73.59
0002 AP02	Computer Systems Analyst – Level II	HR	\$80.15	\$82.55	\$85.03	\$87.58	\$90.21	\$92.92
0002 AP03	Computer Systems Analyst – Level III	HR	\$110.32	\$113.63	\$117.04	\$120.55	\$124.17	\$127.89
0002 AQ00	Configuration Management Specialist	HR	\$89.63	\$92.32	\$95.09	\$97.94	\$100.88	\$103.91
0002 AR01	Cost Analyst – Level I	HR	\$60.02	\$61.82	\$63.68	\$65.59	\$67.55	\$69.58

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0002 AR02	Cost Analyst – Level II	HR	\$71.34	\$73.48	\$75.68	\$77.96	\$80.29	\$82.70
0002 AS00	Data Entry Clerk	HR	\$34.50	\$35.54	\$36.60	\$37.70	\$38.83	\$39.99
0002 AT00	Data Security Specialist	HR	\$75.33	\$77.59	\$79.92	\$82.32	\$84.78	\$87.33
0002 AU00	Data Standardization Specialist	HR	\$83.00	\$85.49	\$88.05	\$90.70	\$93.42	\$96.22
0002 AV00	Database Administrator	HR	\$88.89	\$91.56	\$94.30	\$97.13	\$100.05	\$103.05
0002 AW01	Database Management Specialist – Level I	HR	\$74.28	\$76.51	\$78.80	\$81.17	\$83.60	\$86.11
0002 AW02	Database Management Specialist – Level II	HR	\$90.25	\$92.96	\$95.75	\$98.62	\$101.58	\$104.62
0002 AW03	Database Management Specialist – Level III	HR	\$107.62	\$110.85	\$114.17	\$117.60	\$121.13	\$124.76
0002 AX01	Database Specialist – Level I	HR	\$64.67	\$66.61	\$68.61	\$70.67	\$72.79	\$74.97
0002 AX02	Database Specialist – Level II	HR	\$92.58	\$95.36	\$98.22	\$101.16	\$104.20	\$107.33
0002 AX03	Database Specialist – Level III	HR	\$112.34	\$115.71	\$119.18	\$122.76	\$126.44	\$130.23
0002 AY00	Data Warehousing Administrator	HR	\$104.84	\$107.99	\$111.22	\$114.56	\$118.00	\$121.54
0002 AZ00	Data Warehouse Analyst	HR	\$90.87	\$93.60	\$96.40	\$99.30	\$102.27	\$105.34
0002 BA00	Data Warehouse Programmer	HR	\$100.03	\$103.03	\$106.12	\$109.31	\$112.58	\$115.96
0002 BB00	Disaster Recovery Specialist	HR	\$112.73	\$116.11	\$119.60	\$123.18	\$126.88	\$130.68
0002 BC01	Document Control Specialist – Level I	HR	\$52.58	\$54.16	\$55.78	\$57.46	\$59.18	\$60.95
0002 BC02	Document Control Specialist - Level II	HR	\$63.07	\$64.96	\$66.91	\$68.92	\$70.99	\$73.12
0002 BC03	Document Control Specialist – Level III	HR	\$75.76	\$78.03	\$80.37	\$82.78	\$85.27	\$87.83
0002 BD01	Document Support Specialist – Level I	HR	\$39.61	\$40.80	\$42.02	\$43.28	\$44.58	\$45.92
0002 BD02	Document Support Specialist – Level II	HR	\$60.42	\$62.23	\$64.10	\$66.02	\$68.00	\$70.04
0002 BE00	Duplicating Machine Operator	HR	\$31.68	\$32.63	\$33.61	\$34.62	\$35.66	\$36.73
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$61.11	\$62.94	\$64.83	\$66.78	\$68.78	\$70.84
0002 BG00	Electronic Meeting Technographer	HR	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.66
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$97.10	\$100.01	\$103.01	\$106.10	\$109.29	\$112.57
0002 BI00	Facilitator	HR	\$88.77	\$91.43	\$94.18	\$97.00	\$99.91	\$102.91
0002 BJ00	Financial Analyst – IT	HR	\$78.36	\$80.71	\$83.13	\$85.63	\$88.19	\$90.84
0002 BK01	Functional Analyst – Level I	HR	\$84.85	\$87.40	\$90.02	\$92.72	\$95.50	\$98.36
0002 BK02	Functional Analyst – Level II	HR	\$105.50	\$108.67	\$111.92	\$115.28	\$118.74	\$122.30
0002 BL01	General Clerk – Level I	HR	\$30.45	\$31.36	\$32.30	\$33.27	\$34.27	\$35.30
0002 BL02	General Clerk – Level II	HR	\$33.96	\$34.98	\$36.03	\$37.11	\$38.22	\$39.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$38.39	\$39.54	\$40.73	\$41.95	\$43.21	\$44.50
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95.31	\$98.17	\$101.11	\$104.15	\$107.27	\$110.49
0002 BN00	Graphical User Interface Designer	HR	\$67.37	\$69.39	\$71.47	\$73.62	\$75.83	\$78.10
0002 BO00	Graphics Specialist	HR	\$61.34	\$63.18	\$65.08	\$67.03	\$69.04	\$71.11
0002 BP00	Hardware Draftsman	HR	\$45.27	\$46.63	\$48.03	\$49.47	\$50.95	\$52.48
0002 BQ01	Hardware Installation Technician – Level I	HR	\$57.36	\$59.08	\$60.85	\$62.68	\$64.56	\$66.50
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.34	\$68.33	\$70.38	\$72.49	\$74.67	\$76.91
0002 BR00	Hardware Specialist – Information Technology	HR	\$81.27	\$83.71	\$86.22	\$88.81	\$91.47	\$94.21
0002 BS00	Help Desk Manager	HR	\$92.94	\$95.73	\$98.60	\$101.56	\$104.60	\$107.74
0002 BT00	Help Desk Specialist	HR	\$59.89	\$61.69	\$63.54	\$65.44	\$67.41	\$69.43
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$51.49	\$53.03	\$54.63	\$56.26	\$57.95	\$59.69
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$66.09	\$68.07	\$70.11	\$72.22	\$74.38	\$76.62
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$84.26	\$86.79	\$89.39	\$92.07	\$94.84	\$97.68
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$122.12	\$125.78	\$129.56	\$133.44	\$137.45	\$141.57
0002 BW01	Information Engineer – Level I	HR	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37
0002 BW02	Information Engineer – Level II	HR	\$132.78	\$136.76	\$140.87	\$145.09	\$149.45	\$153.93
0002 BX00	Information Resource Management Analyst	HR	\$93.26	\$96.06	\$98.94	\$101.91	\$104.96	\$108.11
0002 BY00	Information Systems Training Specialist	HR	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29	\$93.00
0002 BZ00	IT Policy/Legislative Specialist	HR	\$63.08	\$64.97	\$66.92	\$68.93	\$71.00	\$73.13
0002 CA00	IT Strategic/Capital Planner	HR	\$113.44	\$116.84	\$120.35	\$123.96	\$127.68	\$131.51
0002 CB00	Knowledge Management Specialist	HR	\$130.32	\$134.23	\$138.26	\$142.40	\$146.68	\$151.08
0002 CC00	Librarian	HR	\$55.68	\$57.35	\$59.07	\$60.84	\$62.67	\$64.55
0002 CD00	Librarian Technician	HR	\$32.10	\$33.06	\$34.05	\$35.08	\$36.13	\$37.21
0002 CE00	Medical Billing/Account Management Specialist	HR	\$42.87	\$44.16	\$45.48	\$46.85	\$48.25	\$49.70
0002 CF00	Modeling and Simulation Specialist	HR	\$106.82	\$110.02	\$113.33	\$116.73	\$120.23	\$123.83
0002 CG00	Network Administrator	HR	\$74.55	\$76.79	\$79.09	\$81.46	\$83.91	\$86.42
0002 CH00	Network Draftsman	HR	\$57.96	\$59.70	\$61.49	\$63.33	\$65.23	\$67.19
0002 CI01	Network Installation Technician – Level I	HR	\$55.00	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76
0002 CI02	Network Installation Technician – Level II	HR	\$62.46	\$64.33	\$66.26	\$68.25	\$70.30	\$72.41
0002 CJ00	Network Support Technician	HR	\$52.08	\$53.64	\$55.25	\$56.91	\$58.62	\$60.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$106.52	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49
0002 CL00	Procurement Product Specialist	HR	\$82.76	\$85.24	\$87.80	\$90.43	\$93.15	\$95.94
0002 CM00	Program Administration Specialist	HR	\$49.62	\$51.11	\$52.64	\$54.22	\$55.85	\$57.52
0002 CN00	Program Analyst	HR	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42
0002 CO00	Program Manager	HR	\$142.57	\$146.85	\$151.25	\$155.79	\$160.46	\$165.28
0002 CP00	Project Control Specialist	HR	\$75.87	\$78.15	\$80.49	\$82.91	\$85.39	\$87.95
0002 CQ00	Project Leader	HR	\$102.06	\$105.12	\$108.28	\$111.52	\$114.87	\$118.32
0002 CR01	Project Manager – Level I	HR	\$96.61	\$99.51	\$102.49	\$105.57	\$108.74	\$112.00
0002 CR02	Project Manager – Level II	HR	\$115.23	\$118.69	\$122.25	\$125.91	\$129.69	\$133.58
0002 CR03	Project Manager – Level III	HR	\$131.03	\$134.96	\$139.01	\$143.18	\$147.48	\$151.90
0002 CS00	Public Health Analyst	HR	\$100.90	\$103.93	\$107.04	\$110.26	\$113.56	\$116.97
0002 CT00	Quality Assurance Analyst	HR	\$70.85	\$72.98	\$75.16	\$77.42	\$79.74	\$82.13
0002 CU00	Quality Assurance Manager	HR	\$107.28	\$110.50	\$113.81	\$117.23	\$120.74	\$124.37
0002 CV00	Quality Assurance Specialist	HR	\$78.03	\$80.37	\$82.78	\$85.27	\$87.82	\$90.46
0002 CW00	Records Management Specialist	HR	\$45.30	\$46.66	\$48.06	\$49.50	\$50.99	\$52.52
0002 CX00	Scanner Operator	HR	\$31.68	\$32.63	\$33.61	\$34.62	\$35.66	\$36.73
0002 CY00	Scientific Data Analyst	HR	\$71.86	\$74.02	\$76.24	\$78.52	\$80.88	\$83.31
0002 CZ01	Subject Matter Expert – Level I	HR	\$104.85	\$108.00	\$111.24	\$114.57	\$118.01	\$121.55
0002 CZ02	Subject Matter Expert – Level II	HR	\$135.58	\$139.65	\$143.84	\$148.15	\$152.60	\$157.17
0002 CZ03	Subject Matter Expert – Level III	HR	\$166.32	\$171.31	\$176.45	\$181.74	\$187.19	\$192.81
0002 DA01	System Administrator – Level I	HR	\$65.76	\$67.73	\$69.76	\$71.86	\$74.01	\$76.23
0002 DA02	System Administrator – Level II	HR	\$78.05	\$80.39	\$82.80	\$85.29	\$87.85	\$90.48
0002 DA03	System Administrator – Level III	HR	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23	\$116.62
0002 DB01	Systems Architect – Level I	HR	\$94.66	\$97.50	\$100.42	\$103.44	\$106.54	\$109.74
0002 DB02	Systems Architect – Level II	HR	\$114.97	\$118.42	\$121.97	\$125.63	\$129.40	\$133.28
0002 DC01	Systems Engineer – Level I	HR	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99
0002 DC02	Systems Engineer – Level II	HR	\$82.54	\$85.02	\$87.57	\$90.19	\$92.90	\$95.69
0002 DC03	Systems Engineer – Level III	HR	\$105.00	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72
0002 DD00	System Operator	HR	\$63.89	\$65.81	\$67.78	\$69.81	\$71.91	\$74.07
0002 DE00	System Programmer	HR	\$80.67	\$83.09	\$85.58	\$88.15	\$90.79	\$93.52
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.51	\$53.06	\$54.65	\$56.29	\$57.97	\$59.71

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.65	\$65.56	\$67.53	\$69.55	\$71.64	\$73.79
0002 DF03	Technical Writer/Editor – Level III	HR	\$77.34	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66
0002 DG01	Telecommunications Engineer – Level I	HR	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51
0002 DG02	Telecommunications Engineer - Level II	HR	\$87.59	\$90.22	\$92.92	\$95.71	\$98.58	\$101.54
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.01	\$66.96	\$68.97	\$71.04	\$73.17	\$75.36
0002 DH02	Telecommunications Specialist - Level II	HR	\$82.47	\$84.94	\$87.49	\$90.12	\$92.82	\$95.61
0002 DI00	Test Engineer	HR	\$104.24	\$107.37	\$110.59	\$113.91	\$117.32	\$120.84
0002 DJ00	Training Manager	HR	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90	\$101.87
0002 DK01	Training Specialist – Level I	HR	\$57.62	\$59.35	\$61.13	\$62.96	\$64.85	\$66.80
0002 DK02	Training Specialist – Level II	HR	\$67.86	\$69.90	\$71.99	\$74.15	\$76.38	\$78.67
0002 DL00	Web Content Administrator	HR	\$58.56	\$60.32	\$62.13	\$63.99	\$65.91	\$67.89
0002 DM00	Web Designer	HR	\$77.64	\$79.97	\$82.37	\$84.84	\$87.38	\$90.01
0002 DN00	Web Project Manager	HR	\$98.80	\$101.76	\$104.82	\$107.96	\$111.20	\$114.54
0002 DO00	Web Software Developer	HR	\$89.81	\$92.50	\$95.28	\$98.14	\$101.08	\$104.11
0002 DP00	Webmaster	HR	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.90
0002 DQ00	Wide Area Network Administrator	HR	\$74.55	\$76.79	\$79.09	\$81.46	\$83.91	\$86.42